

**Meeting of the Governing Council MIB Trieste Alumni Association
November 11th**

Participants present via Teams: Baron Toaldo Daniele, Chiarella Guisela, De Lorenzis Maria Avelia, Drigo Carlo Nicolò, Farina Pilar, Ion Georgiana, Mattos Clara, Maraldi Valentina, Montinaro Nicoletta, Prinzi Laura, Robba Caterina, Titotto Matteo, Valentina Savino, Prof Stefano Pilotto

Meeting starts at 21:00 CET

Proposed Meeting Agenda:

1. Definition of other board positions (Two vice presidents, one general secretary, treasurer)
2. Speech by Gonzalo Moreno Miceli: Advice and reflections from previous council –
3. Updates from the President
4. Governing Council survey - Organization of meetings
5. Governing Council Survey - Goals, working groups
6. Construction of a three-year work plan: defining a path ahead of the next Governing Council
7. Miscellaneous

The meeting starts following the discussion as per the proposed agenda.

1. Definition of other board positions

The president, Laura Prinzi, describes the responsibility of the roles of the other Board positions to be appointed and expresses the desire to choose such positions, namely two vice presidents, one general secretary and one treasurer, by a Council members votation rather than appointed by her choice, as per the power conferred on her by the council's statute.

Matteo Titotto, Caterina Robba, Georgiana Ion and Valentina Maraldi propose their candidacy for the position of vice president. The results of the vote establish **Matteo Titotto and Caterina Robba as Vice President**, having collected 6 votes each.

Later, Maria Avelia De Lorenzis and Pilar Farina propose their candidacy for the position of General Secretary. Following the votation, **Maria Avelia De Lorenzis** has been appointed **as General Secretary**, having received 9 over 12 votes.

Lastly, **Carlo Nicolò Drigo** proposes his candidacy for the position of **Treasurer** and with 12 favourable votes has been appointed for such role.

2. Speech by Gonzalo Moreno Miceli: Advice and reflections from previous Council

Gonzalo shares the experience of the previous Council explaining the convenience to organize the board in working groups focused on the networking, communication, special projects and knowledge sharing topics. He hopes for continuity of some activities like the networking café, the mentorship program, the volunteering day and a general increase of the involvement of more

alumni in all the MIB related activities. The council should also take care about the social media activities of the Ex-Alumni Association.

Among the activities tried in the past, there was a tentative to connect to other MBA schools for common initiatives without particular success, therefore further efforts should be made in alignment with the MIB policy and convenience if the Council in charge is interested in moving forward the project.

Among the most demanding activity is the organization of the Reunion Day, which requires several months of preparation to define the meeting theme and shape a coherent and appealing agenda. His suggestion for the success of the initiatives of the Council in charge is to be focused and selective on the projects to be deployed. No doubt on the fact that great support will be supplied by Valentina Savino, the Honorary President, the Ambassadors and many other alumni willing to be actively involved.

3. Updates from the President

Laura shared the outcomes of the discussions she had in the last days with former Council Members and MIB stakeholders to introduce the new Board and collect feedback, suggestion and practical info for the Council management. The conversation with MIB stakeholders will lead to a meeting to be planned in the week of Dec 11th to allow the sharing and alignment of the council goals.

4. Governing Council survey - Organization of meetings

As result of a survey conducted among the Council members regarding their availability for the recurring meetings of the board, the preferred option (100% of votes) is Monday in the 9pm - 10.30pm time slot. The proposal is to meet in person or via Web once a month till next June to then decide on potential changes in frequency.

The president and the Secretary will send the next meeting invites for the following dates:

11 Dec, 8 Jan, 12 Feb, 11 March, 8 Apr, 13 May, 10 June, 15 July

Additionally, has been defined to meet in person for the first time on Jan 13th or 20th with the aim to:

- a. to do team building among the Executive members;
- b. Define an outline three-year plan;
- c. Define the annual activity plan;
- d. Define content and speakers for the reunion.

Laura, Nicoletta, Guisela, Pilar, Clara volunteer to help with the meeting organization.

Lastly, to facilitate the setting of the relationships and the formation of a cohesive working group has been decided to organize a bimonthly virtual aperitive during which to share professional or personal information that can be useful to get to know each other better and field ideas for common work.

5. Governing Council survey - Goals, working groups

For responsibilities and roles, members will refer to the Bylaws of the Association, in addition to the provisions of the Civil Code regarding Associations. In addition, the team agrees to share a kind of "by-laws" of the Executive and the guiding values represented by the following:

- At this stage, it's ideal to e-meet at least once a month for a maximum duration of 90 minutes;
- Adherence to time is critical, so any delay should be communicated as should any absence;
- We use the Drive (already available) to save/share all materials that the Council (and every team) will produce;
- During the meetings making sure that all have adequate time to express their ideas;
- Any conflicts should be made explicit and addressed promptly, impartially and without the creation of factions;
- When there is a need for support, a "hand is raised" in a timely manner so that others can rush in;
- Everyone works to create a neutral space, working on any BIAS, to try to grasp, even when disagreeing, the other's thinking;
- Teams' work should always be shared (with the offices of the Association and in board meetings) and act in accordance with the goals that the Governing Council will establish

The team agrees also in set up working groups having the following goals:

- Mutual knowledge and internal organization of the Governing Council into teams with delegation authority on specific targets, a defined methodology and work plan
- Definition of a three-year plan of actions/activities with shared goals within the Governing Council and with the school; Translate it into an annual roadmap;
- Defining and aligning goals with the school, with emphasis on legal and organizational aspects of the Association
- Developing a plan for engagement and involvement (including effective networking) of the social base that creates cohesion;

Based on personal preferences and experiences expressed by each member, the coordinators designed for each group are:

- **Marketing and Communications group:** Matteo Titotto and Guisela Chiarella
- **Event and networking group:** Georgiana Ion, Daniele Baron Toaldo, Pilar Farina
- **Fundraising & Legal Affairs group:** Carlo Nicolò Drigo and Laura Prinzi
- **Knowledge sharing group:** Nicoletta Montinaro and Maria Avelia De Lorenzis
- **Mentoring and Mental Health group:** Clara Mattos
- **Entertainment activities group:** Georgiana Ion
- **Charity and special projects group:** Valentina Maraldi
- **Benchmarking activities group:** Valentina Maraldi

The full list of the members of each group is available in the attached presentation deck.

The next step for each group is to start the working group meeting to define the objectives and the list of activities to be submitted to the plenary meeting scheduled on Monday Dec 11th

The meetings ended at 23:00 CET.

The Secretary-of the meeting

Maria Avelia De Lorenzis

The President of the meeting

Laura Prinzi